STATEMENT OF PURPOSE

The Police Department will help support the Mayor's vision to transform the government of the City of Detroit to the Next Detroit by applying the guiding principles of the Next Detroit, which means structural balancing by bringing costs in line with revenue, while improving services.

The Detroit Police Department sets new standards of excellence in policing through integrity, innovation and training.

DESCRIPTION

The Detroit Police Department, headquartered at 1300 Beaubien, consists of six (6) districts strategically located throughout the City. The locations are as follows:

| District Name / Address |
|---|
| Central District (former 1st & 13 th precinct) |
| 4747 Woodward Ave. |
| Southwestern District (former 2 nd & 3 rd precincts) |
| 4700 Fort St. W. |
| Northeastern District (former 7 th & 11 th precincts) |
| 5100 East Nevada St. |
| Western District (former 10 th & 12 th precincts) |
| 1441 W. 7 Mile Rd. |
| Eastern District (former 5 th & 9 th precincts) |
| 11187 Gratiot Ave. |
| Northwestern District (former 6 th & 8 th precincts) |
| 11450 Warwick St. |

The department is comprised of Three Thousand Three Hundred and Fifty Six (3,356) uniformed personnel and Four Hundred Thirty Eight (438) civilian personnel, which makes it the largest general fund agency.

Board of Police Commissioners - The Board, in consultation with the Chief of Police and with the approval of the Mayor, establishes policies, rules, and regulations

for the department. The Commission also reviews and approves the department's budget pursuant to the charter; investigates citizens' complaints; acts as the final authority in imposing or reviewing the discipline of employees of the department; and makes an annual report to the Mayor, the City Council, and the public regarding the department's activities and accomplishments.

The **Chief of Police** is the Chief Executive Officer of the department and has overall responsibility for enforcing the law in the City of Detroit and providing leadership and direction to the department. The Mayor appoints the Chief of Police. The executive entity of the Detroit Police Department provides organizational leadership through the Office of the Chief of Police and the Offices of the Assistant Chiefs of Police. The department is divided into two (2) portfolios: Operations and Administrative. Each of the portfolios is commanded by an Assistant Chief. The Chief of Police and the Assistant Chiefs of Police are responsible for directing and controlling department resources to provide the maximum level of services to the public.

The department operates several other units including the Harbormaster, the Auto Pound, the Police Athletic League (PAL) in conjunction with Think Detroit, the Rouge Park Range and the Weights and Measures Unit, which was formerly a part of the Consumer Affairs Department.

MAJOR INITIATIVES FOR FY 2007-08

- Compliance with the United States Department of Justice Consent Judgment regarding "Conditions of Confinement."
- Reduce the number of shootings by 25%
- Reduce violent crime by 10%.
- Reduce property crime, including copper theft by 20%.
- Continue to build relationships with key community stakeholders through our successful community police academies. Graduates will be used on committees to assist the department in making operational decisions that will enhance our service to the community.
- Develop an aggressive, comprehensive crime fighting strategy to address violent crime, property crime, environmental issues and other quality of life issues identified by the community.

PLANNING FOR THE FUTURE FOR FY 2008-09, FY 2009-10 and BEYOND

The next Detroit Neighborhood Initiative (NDNI) is a 5-year strategy focusing on the rejuvenation of Detroit neighborhoods into vibrant areas for the citizens. The approach will concentrate on improving basic quality of life issues such as cleanliness, safety and beautification through growth and development strategies. The Detroit Police Department will play an integral role in this strategy through the working plan developed by the NDNI Committee.

Central District

Within the next two or three years, in conjunction with the stakeholders of the community, the district will double its block club and radio patrol initiatives.

Additionally, all initiatives will be reassessed and in accordance with the current needs of the community and crime trends.

Northeastern District

The number of neighborhood associations, block clubs and radio patrols will be doubled. An aggressive proactive community policing initiative will be launched which will increase community involvement and cohesion

Eastern District

A comprehensive plan to address the rise in scrap metal related thefts of utility wires, underground cable and copper will be developed. Police relations with our youth will be improved through the "Educating Neighborhoods to Obey Those in Authority (ENOTA) program.

Northwestern District

The utilization of all resources including citizens, personnel, community groups, block clubs, civic associations, churches and CB patrols will assist in the district's efforts to reduce crime.

Criminal Investigations Bureau

The utilization of grants, collaborative task forces with outside agencies and departmental resources will assist the bureau in achieving our goals as they relate to the detection, apprehension and prosecution of criminals.

Forensic Services

Achieve ISO accreditation of Trace Evidence, Laser, Latent Prints, Firearms and Bomb Disposal, and Crime Scene Services by July 2009.

Implement a DNA Burglary Initiative to process evidence from Home Invasions and Breaking and Entering crime scenes. This program would ensure that evidence is quickly processed and suitable DNA profiles would be entered into the Combined DNA Index System (CODIS).

Human Resources Bureau

Recruitment efforts to maintain staffing levels will continue. The upgrade of the applicant tracking software to a web-based system is in the planning stages. The development of an electronic storage system for inactive personnel files will reduce the need for storage space and provide for easier retrieval of documents.

Fiscal Management Bureau

The Forensic Laboratory/Property Room project is moving forward. The new facility will include several features and will provide space to allow for the consolidation

of all of the department's currently decentralized forensic staff

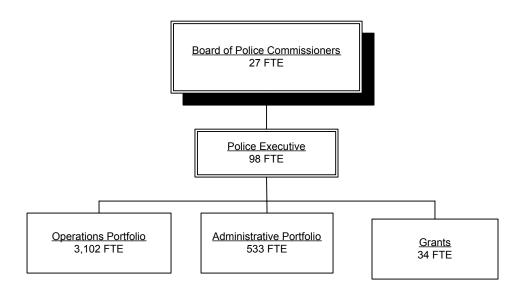
Technical Services Bureau

The Technical Services Bureau will continue to seek innovative technology to enhance the growth of the department. Training will be provided for our members to achieve the highest standards of efficiency and professionalism in the performance of our duties as public servants.

Risk Management Bureau

Legal Affairs continues to ensure the efficiency of department operations. Also, where appropriate Disciplinary Administration will settle discipline through the use of plea agreements, thereby reducing the cost to the department and the City.

The Office of Civil Rights continues to develop the Management Awareness System, which will allow an officer's performance to be tracked.



PERFORMANCE GOALS, MEASURES AND TARGETS

| Type of Performance Measure: | 2006-07 | 2007-08 | 2008-09 |
|---|-----------|------------|-----------|
| List of Measures | Actual | Projection | Target |
| Outputs: Units of Activity directed toward Goals | | | |
| Narcotics Raids | 4,000 | 4,500 | 4,950 |
| Narcotics Related Arrests | 7,500 | 8,500 | 9,350 |
| Number of ordinance violations issued (Tactical Mobile, Traffic | | | |
| Enf.) | 29,138 | 30,595 | 33,654 |
| 911 calls received | 2,057,744 | 2,000,000 | 1,900,000 |
| TCRU calls received | 249,927 | 254,926 | 262,574 |
| Outcomes: Results or Impacts of Program Activities | | | |
| 911 calls handled | 1,870,899 | 1,850,000 | 1,800,000 |
| TCRU calls handled | 146,928 | 152,956 | 160,171 |
| Reduce the # of sworn officers on restricted duty | 60 | 50 | 40 |
| Reduce the # of sworn officers on long-term sick | 69 | 51 | 45 |

EXPENDITURES

| | 2006-07 | | 2008-09 | | |
|--------------------|----------------|----------------|----------------|-----------------|----------|
| | Actual | 2007-08 | Mayor's | Variance | Variance |
| | Expense | Redbook | Budget Rec | | Percent |
| Salary & Wages | \$ 193,191,891 | \$ 218,461,385 | \$ 221,025,423 | \$ 2,564,038 | 1% |
| Employee Benefits | 165,943,400 | 185,884,081 | 182,734,111 | (3,149,970) | -2% |
| Prof/Contractual | 3,172,519 | 5,862,486 | 5,028,368 | (834,118) | -14% |
| Operating Supplies | 2,720,732 | 4,388,860 | 4,762,529 | 373,670 | 9% |
| Operating Services | 12,810,659 | 16,743,939 | 19,707,743 | 2,963,804 | 18% |
| Capital Equipment | 4,395,050 | 2,847,250 | 3,695,125 | 847,875 | 30% |
| Capital Outlays | 2,849,891 | 15,021,600 | 17,521,600 | 2,500,000 | 17% |
| Fixed Charges | 158,814 | 169,920 | 529,879 | 359,959 | 212% |
| Other Expenses | 3,091,049 | 6,164,353 | 6,661,060 | 496,707 | 8% |
| TOTAL | \$ 388,334,005 | \$ 455,543,874 | \$ 461,665,838 | \$ 6,121,965 | 1% |
| POSITIONS | 3,485 | 3,744 | 3,794 | 50 | 1% |

REVENUES

| | 2006-07 | | 2008-09 | | |
|--------------------------|------------------|-------------------|-------------------|-----------------|----------|
| | Actual | 2007-08 | Mayor's | Variance | Variance |
| | Revenue | Redbook | Budget Rec | | Percent |
| Taxes/Assessments | \$ 53,745,517 | \$ 60,000,000 | \$ 60,000,000 | \$ - | 0% |
| Licenses/Permits | 645,352 | 2,070,000 | 2,070,000 | - | 0% |
| Fines/Forfeits/Penalties | 3,867,065 | 6,802,371 | 6,406,088 | (396,283) | -6% |
| Rev from Use of Assets | 1,061,709 | - | - | - | 0% |
| Grants/Shared Taxes | 2,818,933 | 7,675,467 | 9,326,039 | 1,650,572 | 22% |
| Sales & Charges | 8,568,981 | 15,391,656 | 15,402,660 | 11,004 | 0% |
| Sales of Assets | 1,628 | 10,000 | 10,000 | - | 0% |
| Contrib/Transfers | 456,470 | 773,967 | 775,347 | 1,380 | 0% |
| Miscellaneous | 2,664,359 | 18,270,000 | 20,770,000 | 2,500,000 | 14% |
| TOTAL | \$ 73,830,014 | \$ 110,993,461 | \$ 114,760,134 | \$ 3,766,673 | 3% |

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